***ABSTRACT***

*Adlina Nurhasanah / 28140433 / 2019 / Effect of Training and Work Environment on Employee Performance at PT. Menthobi Makmur Lestari / Ponco Priyantono, S.E., M.M.*

*Human resources are the company's main driver to carry out activities in the progress and success of the company. Management of human resources can be done through training that has the goal of improving employee performance so that the goals and targets of the company are achieved well.*

*A good work environment can improve employee performance effectively, that is why the work environment is one factor in the success of employee performance in a company.*

*The purpose of this study was to determine the effect of training and work environment on employee performance. This research was conducted at PT. Menthobi Makmur Lestari, with 50 respondents.*

*Samples were taken using the Nonprobability sampling technique. The data collected is questionnaire data. This study uses statistical calculations with SPSS 23 software tools.*

*The results of this study indicate that training has a significance of 0,000 <0.05 so it can be concluded that the training variable has an effect on employee performance, while the work environment has a significance of 0,053> 0, 05 so that it can be concluded that the work environment does not have an effect on employee performance.*

***Keywords****: training, work environment, performance.*