***ABSTRACT***

*Gery Eka Putra / 26150129 / 2019 / The Effect of Job burnout and personality on Employee Turnover Intention PT Mitra Sukses Kontrindo, Central Jakarta / Advisor: Kristin Handayani, S.SI., M.M.*

*According to Statistics Indonesia, Indonesian economy in 2016 has a growth 5.02 percent, higher than 2015 which reached 4.88 percent. The construction sector gave contribution of gross domestic product (GDP) 10.38 percent, which is construction sector is growing rapidly for the next few years. The organization whom understand about turnover intention problems, job burnout problems, and personality problems, and how to fix it and good solutions will indirectly have impact for achieving goals of the organization. The aim of this research to analyze of the influence of job burnout and personality towards on employee turnover intention PT Mitra Sukses Kontrindo, Central Jakarta.*

*Job burnout consists of three dimensions are exchaustion, depersonalization, low personal accomplishment. Personality consists of five dimensions are extraversion, agreeablness, neuroticisme, emotion stability, and openess to experience. Turnover intention consists of three dimensions are intention to quit, job search, and thinking of quit.*

*The object of this research is PT Mitra Sukses Kontrindo, Central Jakarta. Primary data, sampling collection is nonprobability sampling and sampling collection techniques are sampling purposive. Distrbuted to 67 employee at PT Mitra Sukses Kontrindo. The measuring instruments used in this study are descriptive analysis, validity test, reliability test, classic assumption test, simple correlation coefficient analysis, simple linear regression analysis, and multiple linear regression analysis test. The tool used to analyze data is SPSS 22.*

*The results of this analysis indicate that respondents agreed that job burnout and personality impact to employee turnover intention PT Mitra Sukses Kontrindo, Central Jakarta. The research has received results that the job burnout and personality positively significantly affect turnover intention.*

*The conclusion of this research is variable job burnout and personality positivel significantly towards employee turnover intention PT Mitra Sukses Kontrindo, Central Jakarta.*

***Key Words:*** *Job Burnout, Personality, and Turnover Intention*