**DAFTAR TABEL**

Tabel 1.1 Turnover karyawan Premi air…………………………………………………………………………………..5

Tabel 1.2 pra-survey……………………………………………………………………………………………………………….7

Tabel 2.1 Dampak Turnover intention………………………………………………………………………………….16

Tabel 2.2 Penelitian Terdahulu…………………………………………………………………………………………….24

Tabel 3.1 Dimensi dan Indikator…………………………………………………………………………………………. 31

Tabel 3.2 Skala Likert…………………………………………………………………………………………………………. 54

Tabel 3.3 Rentang Skala……………………………………………………………………………………………………… 57

Tabel 3.4 Kriteria Uji Linieritas……………………………………………………………………………………………. 61

Tabel 3.5 Kriteria koefisien korelasi……………………………………………………………………………………. 64

Tabel 4.1 Analisis profil responden Berdasarkan jenis kelamin..…………………………………………. 69

Tabel 4.2 Analisis profil responden Berdasarkan Umur………………………………………………………. 70

Tabel 4.3 Analisis profil responden Berdasarkan Pendidikan….…………………………………………… 70

Tabel 4.4 Analisis profil responden Berdasarkan lama kerja……………………………………………….. 71

Tabel 4.5 Skor Rata-Rata Kepuasan Kerja……………………………………………………………………………..72

Tabel 4.6 Skor Rata-Rata Stres Kerja …………………………………………..……………………………………….75

Tabel 4.7 Skor Rata-Rata komitmen organisasi…………………………………………………………….………77

Tabel 4.8 Skor Rata – Rata *Turnover Intention*……………………………………………………………………..79

Tabel 4.9 Validitas kepuasan kerja……………………………………………………………………………………….81

Tabel 4.10 Validitas Stres kerja…………………………………………………………………………………………….82

Tabel 4.11 Validitas Komitmen organisasi……………………………………………………………………………83

Tabel 4.12 Validitas *Turnover Intention*……………………………………………………………………………….83

Tabel 4.13 Reliabilitas………………………………………………………………………………………………………….84

Tabel 4.14 normalitas………………………………………………………………………………………………………….85

Tabel 4.15 Multikolinieritas…..…………………………………………………………………………………………….85

Tabel 4.16 Heterokedastisitas….………………………………………………………………………………………….86

Tabel 4.17 Autokorelasi..…………………………………………………………………………………………………….87

Tabel 4.18 Linieritas..………………………………………………………………………………………………………….87

Tabel 4.19 Korelasi Sederhana..………………………………………………………………………………………….88

Tabel 4.20 Korelasi Berganda….………………………………………………………………………………………….90

Tabel 4.21 Analisis regresi sederhana kepuasan kerja…………………………………………………………91

Tabel 4.22 Analisis regresi sederhana Stres kerja……..…………………………………………………………92

Tabel 4.23 Analisis regresi sederhana Komitmen Organisasi.………………………………………………93

Tabel 4.24 Analisis regresi Berganda…………………………………………………………………………………..94

Tabel 4.25 Uji t.………..………………………………………………………………………………………………………..96

Tabel 4.26 Uji F ………………………………………………………………………………………………………………….97

Tabel 4.27 Koefisien determinasi ………………………………………………………………………………………97