***ABSTRACT***

*Michael Gunawan / 29150274/2019 / Effect of Occupational Health and Safety on Employee Performance at PT Nana Yamano Technik / Advisor: Ponco Priyantono, S.E., M.M.*

*One of the keys to a company's success in facing the era of globalization and increasingly high competition, by analyzing the management of quality Human Resources (HR), good Human Resources will produce good company performance. Occupational Health and Safety is one of the factors that can affect employee performance. Having a good health and safety system can affect employee performance to be more optimal.*

*Occupational Health and Safety (OHS) which is used as an aspect of labor protection while protecting company assets that aim to provide safe and healthy conditions to every employee and to protect Human Resources (HR) wherever possible. Performance is the overall level of success of a person in a certain period in carrying out the task compared with various possibilities such as standard work results, targets, targets or criteria that have been determined in advance and have been mutually agreed upon. This can be achieved if the company always pays attention to the safety and health factors of employees (OHS) because this will be able to improve employee performance.*

*This study aims to determine how the effect of occupational health and safety on employee performance at PT. Nana Yamano Technik, the company is engaged in the field of drilling which has been successful so far and has established cooperation with Pertamina. Good results can be obtained by PT. Nana Yamano Technik is not far from the results of good employee performance. Methods of data collection through the distribution of questionnaires and obtained 53 respondents. Data is processed using IBM SPSS Statistics 22 software.*

*The results showed that occupational health and work safety had a significant positive effect on employee performance, the results of this study showed that good health and safety would result in good employee performance at PT. Nana Yamano Technik, can be seen from reports of work accidents during the last 3 years that have zero accident results.*

***Keywords****: Occupational Health, Work Safety, and Employee Performance.*