***ABSTRACT***

*Ophelia / 24150244/2019 / Influence of Organizational Culture and Work Motivation on Employee Job Satisfaction at Ibis Jakarta Tamarin Hotel / Advisor: Kristin Handayani, S.SI, M.M.*

*The purpose of this study was to examine the influence of organizational culture and work motivation on job satisfaction of Ibis Jakarta Tamarin Hotel employees. The object of this study was the Hotel Ibis Jakarta Tamarin, with 65 respondents.*

*The theory used in this study is the theory of organizational culture, work motivation and employee job satisfaction. Organizational culture variables and work motivation variables are independent variables, while employee job satisfaction variables are the dependent variable.*

*The sampling technique used is non-probability sampling with saturated sampling technique. Data analysis techniques used are descriptive analysis, pre-questionnaire test, classic assumption test, simple and multiple correlation coefficient analysis, simple and multiple linear regression analysis, F test, t test, and R2.*

*The results obtained show that organizational culture has a significant effect on employee job satisfaction. Work motivation has a significant effect on employee job satisfaction. Organizational culture and work motivation have a significant simultaneous effect on employee job satisfaction.*

*The conclusion of this research is that organizational culture and work motivation have a positive effect on increasing employee job satisfaction. In this study, employee job satisfaction is most strongly influenced by work motivation.*

***Keywords****: Organizational Culture, Work Motivation, Job Satisfaction.*