***ABSTRACT***

*Russel Kennedy / 29150380/2019 / Effect of Job Satisfaction and Work Environment on Turnover Intention at PT. Banten Global Media / Kristin Handayani.*

 *Companies in the media industry have fierce competition, and therefore must have qualified and qualified human resources. This indicates the need for a good human resource management process within a company to maintain capable and qualified human resources. Poor management will make the workforce to form a desire to move (turnover intention). Companies often have challenges or difficulties in achieving these goals. One such form is an intention to move which results in employees leaving their jobs. A high turnover rate can be bad for the organization such as training that has been carried out on employees with cost recruitment and retraining. Therefore to find out the cause of turnover intention, a study was conducted entitled the effect of job sastifaction and work environment on turnover intention at PT Banten Media Global Televisi.*

 *Theories used in this study are Job Satisfaction, Work Environment, and Turnover Intention. The variables in this study are divided into two types, namely independent variables and dependent variables. Independent variable. The independent variable in this study is job satisfaction and work environment, while the dependent variable in this study is turnover intention.*

 *The object of this research is PT. Banten Media Global. The method used in this study is the classic assumption test and regression analysis. Data collection was carried out by distributing questionnaires to 78 respondents of PT. Banten Media Global. The sampling is done by nonprobability sampling with the saturation sampling method (census).*

 *Job satisfaction and work environment simultaneously influence turnover intention. Research shows that respondents rate promotion and mobility policies in the work space as poor.*

 *It is suggested that companies should make a better career path system for employees to have a higher level of position at PT. Banten Media Global Television so that employee satisfaction can increase and decrease the level of turnover intention in the company. The company is also advised to reorganize the workspace to increase accessibility to other divisions in the company.*

*Keywords : Job Sastifaction, Work Environment, Turnover Intention*