# *ABSTRACT*

Savira Nabillah / 28169030 / 2019 / The Effect of Work Motivation on Organizational Productivity in the Ministry of Transportation, Directorate of Airport / Advisor: Drs. Yosef Dema, M.M.

*The study on the effect of work motivation on organizational productivity was carried out at the Jakarta Airport Directorate, Ministry of Transportation. This research is based on the phenomenon that motivation continues to be a big problem for organizations both private and public organizations where productivity levels play an important role for organizational success and the gap between the results of previous research on the relationship between employee motivation and organizational productivity.*

*This study used motivational theory specifically intrinsic motivation and extrinsic motivation and organizational productivity as a basis for examining organizational productivity issues that are associated with employee motivation. The discussion was also supported by the results of previous studies.*

*This study adopted a descriptive and causal research design and survey method in investigating the effect of employee motivation on organizational productivity levels. The entire study population was 154 employees who work in the Jakarta Airport Directorate Ministry of Transportation with a sample size determined 70 respondents. Questioner was used as the main tool for data collection. The collected data were tested for their reliability on Alpha Cronbach* *coefficients, transformed from ordinal data into interval scales so that they met the requirements to be analyzed by multiple regression analysis.*

*From the hypothesis tested, the results show that both intrinsic motivation and extrinsic motivation have a positive effect on organizational productivity in the Airport Directorate, Ministry of Transportation, Jakarta. The results of the study also revealed that extrinsic motivation turned out to have a greater influence and factor that were valued by respondents in the institution of the Directorate of Airport, Ministry of Transportation.*

*To sum up, this study also recommends that the management of Jakarta Airport Directorate, Ministry of Transportation need to take appropriate steps in finding out the factors that motivate employees and find ways to ensure that their employees are adequately motivated so that the level of employee productivity increasingly increases.*

***Key Words****: Motivation, Intrinsic Motivation, Extrintric Motivation, Organisation Productivity.*