***ABSTRACT***

*Seri Depy Sugiyani / 28150514 / 2019 / Work Environment and Work Motivation on Employee performance at PT Pelabuhan Indonesia II Tanjung Priok Branch / Advisor: Kristin Handayani, S.SI., M.M.*

*The purpose of this research is to examine the effect of work environment and work motivation on employees performance at PT Pelabuhan Indonesia II Tanjung Priok Branch. The object of this research is PT Pelabuhan Indonesia II Tanjung Priok Branch, with 82 respondents.*

*The sampling technique used is nonprobability sampling technique using purposive sampling technique. The technique of collecting primary and secondary data. The data analysis technique in this study used SPSS 22 software. The measuring instruments used in this study used descriptive analysis, validity test, reliability test, classic assumption test, partial correlation coefficient analysis, multiple correlation coefficient analysis, simple linear regression analysis, linear regression analysis multiple, Test f, Test t, and coefficient of determination.*

*The results showed that the Work Environment had a significant effect on Employee Performance. Work Motivation have a significant effect on Employee Performance. Work Environment and Work Motivation have a simultaneously significant on Employee Performance.*

*The conclusion of this research is that the Work Environment and Work Motivation have a positive effect on improving Employee Performance. In this research,the most strongly affected the employee performance is work environment.*

***Keywords*** *:Work environment, Work Motivation, Employee Performance.*